# **Fang Fang**

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### **EDUCATION**

**PhD study (terminated):** September 2008 to August 2017, Norwegian School of Economics, Bergen, Norway.

**MA in Economics:** September 2004 to June 2007, Southwestern University of Finance and Economics, Chengdu, China

**BA in Economics:** September 2000 to June 2004, Shandong University, Jinan, China.

#### WORK EXPERIENCE

**Assistant Professor and Ph.d. Student:** University of Greenland, Department of Economics & Business, May 2018 to Present.

**External Teacher:** University of Greenland, Department of Economics & Business, October 2017 to December 2017.

Freelance Translator and Editor: September 2016 to March 2017.

**Research Scholar:** Norwegian School of Economics, Department of strategy and Management, September 2008 to November 2012.

#### **RESEARCH INTERESTS**

Cross-cultural competence, Labor market, Immigration and integration, Organizational behavior, quantitative research method.

#### PUBLICATIONS

#### Peer-reviewed Journals

• Fang, F., Schei, V., & Selart, M. (2018). Hype or hope? A new look at the research on cultural intelligence. *International Journal of Intercultural Relations*. 2018(66). 148-171

#### Working papers

- Through the labyrinth of intercultural competence: strength and weakness of CQ research.
- Beyond aggregation: Collective measurements of Cultural Intelligence.
- From the Middle kingdom to the heart of Arctic: a Case study of Chinese workers in Maniitsoq fish factory.

## Conference presentations

- 2019. "Fra riget I Midten til Hjertet af Arktis: case Studie of kinesisk medarbejdere i fiskefabrikken i Maniitsoq." Greenland Science Week, Nuuk, Greenland.
- 2019. "from the Middle kingdom to the heart of Arctic: a Case study of Chinese workers in Maniitsoq fish factory." 7<sup>th</sup> China-Nordic Arctic Corporation Symposium, Shanghai, China.
- 2018. "Cultural intelligence- A useful tool to assist Greenland in sailing into the wind of Globalization?" Arctic Circle Assembly, Reykjavik, Iceland

# TEACHING EXPERIENCE

- 2018 onwards: Statistics (Bsc in Business Economics University of Greenland)
- 2018-2019 Organization (Bsc in Business Economics University of Greenland)
- 2017 2018: Business Accounting (Bsc in Business Economics University of Greenland)

# HONORS / AWARDS

• Arctic Circle Travel Grant, 2018

## WORKSHIP AND COURSE ATTENDENCE

- 2020. Academic Writing. University of Greenland, Nuuk, Greenland
- 2019. Academic Writing. University of Greenland, Nuuk, Greenland
- 2018. Workshop on Intercultural Competence, University of Southern Denmark, Slagelse, Denmark
- 2018. Workshop on Sustainable entrepreneurship, University of Greenland, Nuuk, Greenland

## **REFERANSER**

**Gestur Hovgaard**: Head of institute of Social Science, Economics & Journalism, associate professor, PhD, University of Greenland. Telefon: (+299) 385642 E-mail: gehov@uni.gl

**Vidar Schei**: Professor, PhD, Institute of Strategy and Management, Norwegian School of Economics.

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